DICONZA TRAURIG MAGALIFF LLP 630 Third Avenue – 7th Floor New York, NY 10017 212.682.4940 Howard P. Magaliff

HEARING DATE: 10/27/11 at 10:00 a.m. RESPONSE DEADLINE: 10/13/11 at 4:00 p.m.

Counsel for Roger Saks

UNITED STATES BANKRUPTCY COURT	Γ
SOUTHERN DISTRICT OF NEW YORK	

In re : Chapter 11 : LEHMAN BROTHERS HOLDINGS INC., : Case No. 08-13555 (JMP) et al., : (Jointly Administered)

Debtors. :

RESPONSE OF ROGER SAKS TO DEBTORS' ONE HUNDRED SEVENTY-SIXTH OMNIBUS OBJECTION TO CLAIMS (TO RECLASSIFY PROOFS OF CLAIM AS EQUITY INTERESTS)

TO THE HONORABLE JAMES M. PECK, UNITED STATES BANKRUPTCY JUDGE:

Roger Saks, a creditor of the debtor Lehman Brothers Holdings Inc. ("LBHI"), by his attorneys DiConza Traurig Magaliff LLP, respectfully submits this response to the *Debtors' One Hundred Seventy-Sixth Omnibus Objection to Claims* (the "Objection"), which seeks to reclassify Mr. Saks' claim as an equity interest, and states:

- 1. Mr. Saks was a salesman employed by LBHI. Mr. Saks' compensation at LBHI was paid as a combination of cash and equity. The cash portion of Mr. Saks' compensation was a commission based upon his monthly production. The equity-related component of his compensation was given in the form of restricted stock units and/or stock options.
- 2. Beginning in or around January 2008, LBHI initiated a system of deferring a portion of the monthly cash commissions earned by its sales force, to accrue and be paid at year-end. The deferred commission was recorded by LBHI and reported

to the affected employees as an "Adjustment to Monthly Production." The deferred amount was actually earned by the employee each month, and withheld by LBHI to be paid at year-end. The deferred cash amount did not represent unearned commissions or other compensation that would vest in the future.

- 3. From December 2007 through December 2008, Mr. Saks earned commissions of \$2,326,054.20. Of this amount, \$674,354.68 was deferred by LBHI and recorded as "Adjustment to Net Production." LBHI paid Mr. Saks the balance of the cash commissions earned during this period.
- 4. Mr. Saks filed proof of claim # 19077 against LBHI in the amount of \$3,736,268.27, comprised of a priority wage claim of \$10,950 and an unsecured claim for compensation of \$3,725,318.27. A copy of the proof of claim is attached as Exhibit 1.
- 5. Annexed to the proof of claim are two exhibits. Exhibit A reflects compensation that was withheld in 2008. The fifth line of the chart in Exhibit A shows an adjustment to net production of \$674,354.68, which represents earned income that was withheld, to be paid at year-end. Contrary to what LBHI asserts in the Objection, this amount is not an "Equity Award" as defined in the Objection it is unpaid cash compensation and not compensation based upon restricted stock units, contingent stock awards, stock options or other equity-related compensation. The chart in Exhibit A is an LBHI-generated document that was provided by LBHI to Mr. Saks.
- 6. Mr. Saks requests that his proof of claim be allowed in the amount of \$685,304.68, with \$10,950 allowed as a priority wage claim pursuant to 11 U.S.C. § 507(a)(4) and \$674,354.68 allowed as a general unsecured claim. Mr. Saks acknowledges that the balance of his claim is based upon Equity Awards.

WHEREFORE, for the reasons set forth above, Mr. Saks respectfully requests that this Court deny the Debtors' Objection to the extent set forth herein, and grant such other and further relief as the Court deems just.

Dated: New York, New York October 12, 2011 DICONZA TRAURIG MAGALIFF LLP Counsel for Roger Saks By:

/s/ Howard P. Magaliff
HOWARD P. MAGALIFF
630 Third Avenue – 7th Floor
New York, NY 10017
212.682.4940
hmagaliff@dtmlawgroup.com

EXHIBIT 1

42, 6 , 4

United States Bankruptcy Court/Southern District of New York Lehman Brothers Holdings Claims Processing Center c/o Epiq Bankruptcy Solutions, LLC FDR Station, P.O. Box 5076 New York, NY 10150-5076	PRO	OF OF CLAIM				
In Re: Lehman Brothers Holdings Inc., et al. Debtors. Name of Debtor Against Which Claim is Held Chapter 11 Case No. 08-13555 (JMP) (Jointly Administered) Case No. of Debtor	Filed: USBC - Southern District of New York Lehman Brothers Holdings Inc., Et Al. 08-13555 (JMP) 0000019077					
NOTE: This form should not be used to make a claim for an administrative expense mixing after the commencement of the case. A (eguest for payment of an administrative expense may be filed pursuant to 11.11.8 C. § 503. Additionally, this form should not be used to make a claim for Lehman Programs Securities (See definition on reverse side,).						
Name and address of Creditor: (and name and address where notices should be sent if different from Creditor)	Check this box to indicate that this claim amends a previously filed claim.					
64 TWIN BROOKS RD	Court Claim Number:					
Roger SAKS GY TWIN BROOKS RD SADDLE RIVER, NJ 07458 Telephone number: 2013/05800 Email Address: gmail.com Name and address where payment should be sent (if different from above)	Filed on:					
Name and address where payment should be sent (if different from above)	Check this box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars.					
Telephone number: Email Address:	Check this box if you are the debtor or trustee in this case.					
1. Amount of Claim as of Date Case Filed: \$ 3,736,268.27 If all or part of your claim is secured, complete Item 4 below; however, if all of your claim item 4. If all or part of your claim is entitled to priority, complete Item 5. If all or part of your claim is entitled to priority, complete Item 5. If all or part of your claim is entitled to priority item 5. If all or part of your claim is entitled to priority item 5. If all or part of your claim is entitled to priority item 5. If all or part of your claim is entitled to priority item 5. If all or part of your claim is entitled to priority, complete Item 5. If all or part of your claim is entitled to priority item 5. If all or part of your claim is based on a Derivative Contract of interest the priority item 5. If all or part of your deat item 5. If all or part of your deat item 5. If all or	A DERIVATIVE CONTRACT V.lehman-claims.com AND NAIRE AND UPLOAD D. I amount of the claim. Attach or charges to this form or on I.b. K AFR f setoff and provide the requested Other % m, if any:	5. Amount of Claim Entitled to Priority under 11 U.S.C. § 507(a). If any portion of your claim falls in one of the following categories, check the box and state the amount. Specify the priority of the claim: Domestic support obligations under 11 U.S.C. § 507(a)(1)(A) or (a)(1)(B). Wages, salaries or commissions (up to \$10,950), earned within 180 days before filing of the bankruptcy petition or cessation of the debtor's business, whichever is earlier - 11 U.S.C. § 507(a)(4). Contributions to an employee benefit plan-11 U.S.C. § 507(a)(5). Up to \$2,425 of deposits toward purchase, lease, or rental of property or services for personal, family, or household use - 11 U.S.C. § 507(a)(7). Taxes or penalties owed to governmental units - 11 U.S.C. § 507(a)(8). Other - Specify applicable paragraph of 11 U.S.C. § 507(a)(7). Amount entitled to priority:				
 Amount of Claim that qualifies as an Administrative Expense under 11 U.S.C. (See instruction #6 on reverse side.) Credits: The amount of all payments on this claim has been credited for the purpose 8. Documents: Attach redacted copies of any documents that support the claim, such as orders, invoices, itemized statements of running accounts, contracts, judgments, mortgage Attach redacted copies of documents providing evidence of perfection of a security interes on reverse side.) If the documents are voluminous, attach a summary. DO NOT SEND ORIGINAL DOCUMENTS. ATTACHED DOCUMENTS MAY BISCANNING. If the documents are not available, please explain: 	FILED RECEIVED					
Date: Signature: The person filing this claim must sign it. Sign and print name an person authorized to file this claim and state address and telephone number if a above. Attach copy of power of attorney, if any. Penalty for presenting fraudulent claim: Fine of up to \$500,000 or im	different from the notice address	SEP 1 8 2009 EPPO BANKRUPTCY SOLUTIONS, LLC				

Exhibit A

Cash compensation that was withheld during the course of 2000.	
Cash compens	

	Dec-07	216 187 29	13 13	001	51 099 88	165 087 42	C	65 087 42	105 940 21	50 147 21	165 OB7 42	o						
	Feb-08 Jan-08 Dec-07	262 663 67	l.	ā	24 170 70	L	Ţ,	400 543 07	٠.			1.4						
	Feb-08	887,352,21 200,000	10.010.662	4.0	l.	-65,537.77	┸	1	1	113,740,30	1	1.1						
	Mar-08		266,/63,33	3,32	2	-110,952.43	155,811,10	6	-1	- 1	52,635,32	1000		œ	<u>.</u> නු	<u></u>	7	
	Apr-08	1,452,025.42	191,922,10	13.22	ı	i	103,123,90			81,074.93		103,123,90		674,354.68	452,762.59	(125,586.00)	1,001,531.27	
	May-08	1,573,668.19 1,440,471,53	200.4	13.92	0		L	L	٦	ľ		114,644,55		-			1,00	j
	80-nut	9 1,573,668.15	7 218,475.26	13.88	0	7 -71,258.88	1_	L_	Г	Ι.	L	0 147,216,39					40	اگر
SER SAKS 2731/2008	10108	1,617,125.4	241 436.07	1	00	-62.351.47	179 084 59		179 084 59	ı	1	"]		↔	es \$	છન	0,	
Name: 10205575 - ROGER SAKS From: 12/1/2007 To: 12/31/2008	90 000	1 074	147 776 17	13.76	C	81 975 03.	l	1	l	74 802 62	1			(monies	red (moni red)	in July		
Name: 10 From: 1	00	20 677 777 99 619 600	50 870 53		8			20,40	1			-8.487.32		ear end	Awards which never delivered never purchased or delivered)	uity Accrual was Delivered in July		
		20000	70,050,00		ļ	70.70	ł.	70,563.57	- 1	10.303.30	1	70,563.57		out at Y r end)	ich nev	al was D		
	1	NOV-108	638,753.10 526,665.67	45.00				89,346.58			200	3.48 89,346.58		be Paid d at yea	vards wt	y Accrua		
		260.08	638,753,11	108,458.64	10.83	0	-13.845.16	94,653.4		94,653.48	94,653,48	94,65		iction to to be pai	equity Av	ch Equit	ne	
						P.				٩		Equit Recorded	afe ta AAA and a AaAa and a AaAa and a AaAaa and a Aaaa	Adjustment to Monthly Production to be Paid out at Year end (monies which were witheld monthly to be paid at year end)	Compensation Accrued for Equity Awards which never delivered (monies witheld for stock awards that were never purchased or delivered)	Minus Compensation for which Equ	Total Compensation Due	
		Year Total	16.678.128.70	2,326,054.20	13.95		1.674.354.68		0	1 593 012 88	1.140.250.28	1,651,699,53		Ad	Š S	Mi	ř	

Personal, Award Summary

Exhibit 5

Page 1 of 1

LEHMAN BROTHERS | LehmanLive

Data as of August 31, 2008	and the second		011707041		-, W31	\$12.5 3	10205575 F	oger Saks
	1	AWARD UNITS!	OUISIANI	JING 😘	351		4 11	
Grant Date Description	Grant Price	Grant Restriction Value ² Ends	Units Granted E	Dividend gulvalents D	Units elivered	Units Vested*(Units Dutstanding	Market Value at \$0.198*
07/01/2008 July 2008 IR RSU	\$20.9600	\$125,586 11/30/2011	5,991.71	75.72	0.00	0.00	6,067.43	\$1,201
12/07/2007 2007 IR SVP Princip	al \$47.6000	\$719,928 11/30/2012	15,124.54	311.52	0.00	0.00	15,436.06	\$3,056
12/07/2007 2007 IR SVP Discou	nt \$47.6000	\$239,976 11/30/2012	5,041.51	103.80	0.00	0.00	5,145.31	\$1,019
12/08/2006 2006 IR SVP Princip	al \$57.7700	\$405,170 11/30/2011	7,013.50	207.56	0.00	0.00	7,221.06	\$1,430
12/08/2006 2006 IR SVP Discou	nt \$57.7700	\$135,056 11/30/2011	2,337.83	69.25	0.00	0.00	2,407.08	\$477
11/30/2005 2005 IR SVP Princip	al \$47.2500	\$417,910 11/30/2010	8,844.66	324.65	0.00	9,169,31	9,169.31	\$1,816
11/30/2005 2005 IR SVP Discou	nt \$47.2500	\$139,303 11/30/2010	2,948.22	108.20	0.00	0.00	3,056.42	\$605
12/09/2004 2004 IR SVP Princip	al \$32,1750	\$272,738 11/30/2009	8,476.72	380.81	0.00	8,857.53	8,857.53	\$1,754
12/09/2004 2004 IR SVP Discou	nt \$32.1750	\$90,912 11/30/2009	2,825.56	126.85	0.00	0.00	2,952.41	\$585
12/10/2003 2003 IR Firmwide Principal	\$26.7700	\$141,119 11/30/2008	5,271.52	281.30	0.00	5,552.82	5,552.82	\$1,099
12/10/2003 2003 IR Firmwide Discount	\$26.7700	\$47,039 11/30/2008	1,757.16	93.55	0.00	0.00	1,850.71	\$366
Total		\$2,734,737	65,632.93	2,083.21	0.00	23,579.66	67,716.14	\$13,408
Total Equity	and a second			विक्रिक्ति स्टेसिक् स		77 - 1789-24 - 179		\$13,408

^{*} Market value refers to the value of the underlying Lehman Brothers Holdings Inc. shares at the indicated stock price. The intrinsic value of stock options is calculated by multiplying the number of options outstanding by the difference between the indicated stock price and the option exercise price. Please note that the current market price is based on a delayed 20 minutes feed from Reuters. (10:25 AM EDT on September 18 2009)

¹ Award Units are those equity-based awards other than stock options, i.e. Restricted Stock Units, Conditional Equity Awards or Contingent Stock Awards, as applicable.

² Grant Value refers to the value of the underlying Lehman Brothers Holdings Inc. shares at the indicated grant price.

³ Units Vested refers to that portion of the award that has become vested and/or subject to limited conditions, as determined under the applicable plan documents.